

Spokane, WA Employers Honored for Excellence in Workplace Effectiveness

The Spokane, WA recipients of the 2013 Alfred P. Sloan Award are:

- BDO USA, LLP – Spokane, WA
- Career Path Services
- Community-Minded Enterprises
- Humanix

Given by Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), the Sloan award recognizes employers that have distinguished themselves in Spokane, WA and across the country. Winners are identified through a rigorous selection process, which involves an evaluation of employers' flexibility programs and practices (from telecommuting to job sharing to phased retirement programs) and a confidential employee survey.

"These employers use flexibility as an effective workplace strategy and, in doing so, help their employees meet their work and life needs and help the organization achieve strong business results," said Andrea Morgan, INSHRM President. "We congratulate them for being a role model for other businesses."

"These employers are leaders in leveraging flexibility strategies to attract and keep the best talent. They experience first-hand the benefits that an effective and flexible workplace has on their employees, organizational culture and bottom line," says Kelly Sakai-O'Neill, senior manager of applied research at Families and Work Institute.

An initiative of Families and Work Institute (FWI) and the Society for Human Resource Management (SHRM), the Alfred P. Sloan Awards for Excellence in Workplace Effectiveness and Flexibility are part of *When Work Works*, a national project to educate the business community on the value of workplace effectiveness and flexibility.

Award winners will be featured in the next edition of the *Guide to Bold New Ideas for Making Work Work*. Information about innovative workplace practices also will be showcased at a national work-life conference and be included in business education programming by FWI and SHRM.



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